



BLUEGUM CODE OF ETHICS

VALUE STATEMENT

- Every person is an individual that has the right to be treated with dignity and respect and as a responsible and valued human being.

PRINCIPLES OF PRACTICE

1. *Commitment to Bluegum crew members*

All Bluegum supervisory staff will recognise and uphold the rights of crew members including those associated with Duty of Care, Dignity of Risk, self determination and choice, personal skills development and freedom from abuse.

2. *Commitment to Privacy and Confidentiality*

All Bluegum employees will respect the privacy of coworkers and treat as confidential all personal information.

3. *Commitment to Coworkers*

All Bluegum employees will respect each other as individuals and equals and support each other.

4. *Commitment to NOSS*

All Bluegum employees will be loyal to the organisation and will display professional conduct at all times including appropriate behaviour, reliability and honesty and will follow all occupational health and safety policy and procedures.

5. *Commitment to Customers*

All Bluegum employees will respect customers' privacy and confidentiality and treat them with dignity and respect and carry out work to the highest possible standard.

I accept and agree to abide by the above Code of Ethics

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Date: