



EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION POLICY

1. NOSS Tasmania is committed to providing employment free from all forms of discrimination and harassment.
2. Employees are engaged on the basis of relative need, regardless of personal characteristics which do not impede their ability to perform duties safely.
3. The merit principle in selection and promotion and the elimination of discrimination in employment, underpin the principle of Equal Employment Opportunity within NOSS.
4. NOSS endorses the Principle of Affirmative Action in the selection of employees. Where there are candidates who are considered to be of equal merit in the selection process, possession of characteristics of disadvantage will be viewed as a positive credential.